



Discount Retail Consulting Experts in Discount Retail

The complete solution for
Discount Retail

Discount Retail Consulting GmbH

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we know the way - show the way - go the way



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About us

The Discount Developers

we know the way - show the way - go the way

- Discount Retail Consulting GmbH (DRC) is an international operating agency, specialized in discount retail
- Offices in Germany, Nigeria and Thailand
- DRC provides hands-on practical food and non-food discount retail formats start-up and scale-up expertise
- We help investors, retailers, distributors and FMCG manufacturers to grow their lean retail business
- We distinguishes from other retail consulting companies, as we are hands-on experts in develop and implementing Discount Retail on spot

International

Based in Germany

Discount strategies

Help growing

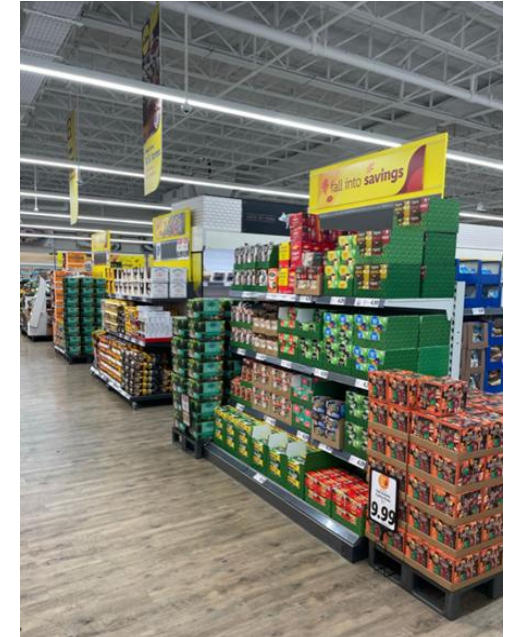
Unlike others



Our vision

The Discount Developers

- We believe our international retail expertise combined with the expertise of our clients enable us to bring fresh perspectives and creative thinking to help develop and/or improve their business (combining client's vision with DRC's vision)
- We provide strategic and operational advice, guidance and implementation based on three principles:
 1. practical analysis;
 2. pragmatic advice and guidance;
 3. hands-on implementation.



Expertise

Strategic advice

Operational advice

Guidance

Implementation

Develop & Improve

Our international expertise

- The Partners and Associates of DRC have a wide scaled experience from discount formats to supermarket concepts, and their way of working
- Our expertise ranges from market entry to supply chain solutions
- Whether your company is exploring new discount formats or transforming the current concept, we are able to provide tailor-made solutions and enhance your business by improving quality and adding value
- DRC is able to create, develop and turn-around concept with a profound strategic and financial business plan based on local market research and sector reference models.



Wide scaled experience

Tailor-made solutions

Adding value

Business plans

Local market research



The Discount Developers

Our approach and potential clients

- Our clients may be classical food and non-food store chains, internet-only organizations, multi-channel operators, or existing and new FMCG manufacturers supplying to retail
- Over the years DRC has garnered a significant database of best practices and sector reference models put together
- All DRC team members have abundant hands-on discount experience and as a result, offer to our clients lean and executable concepts and solutions that have been proven to be effective from practice over the years.



Multi-channels

Significant data base

Best practices

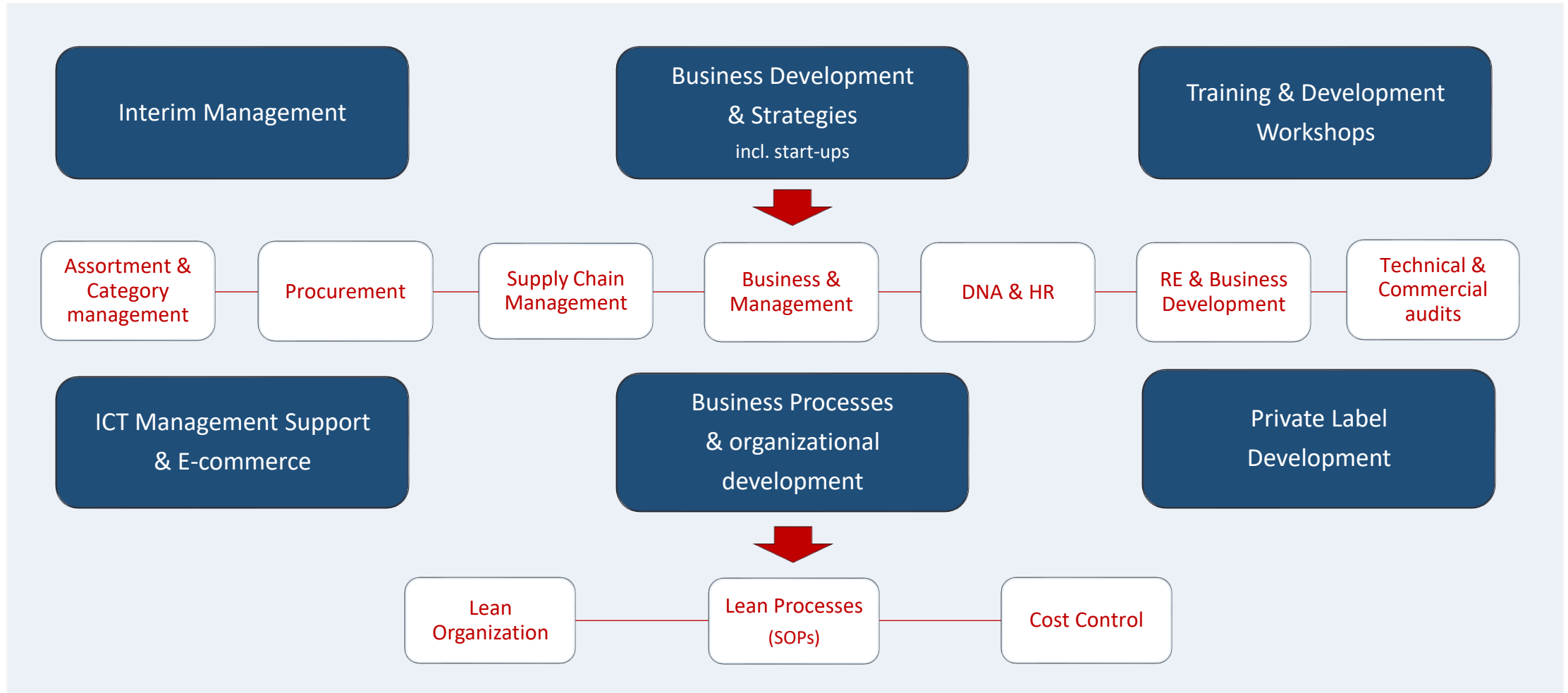
Hands-on

Executable concepts



Our main services

The Discount Developers



Our deliverables

- Successful chain start-ups and market introduction (greenfield and brown field)
- Profound and tangible roadmaps to realize models or improving existing business concepts
- Standardize operation processes and lean retail organizations
- Strict project-, cost-management and execution
- Increase accountability and front-line effectiveness improving sales, EBIT and ROI
- Access to procurement for branded and private label food and non-food products
- Adding value to retail with e-commerce





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What assets does DRC bring?

- Long term inside retail experience (40+ years)
- Clear vision on retail, supply chain and brands
- International retail and e-commerce experience
- Operating policies and business processes / manuals
- Interdisciplinary SCM experience from manufacturer to retail
- Structured way of working with lean processes, start-ups and scale-ups
- Hands-on and result-orientated
- Detailed, concrete and tangible Turn-Key projects

We plan,
develop and
... implement

Non of the
big consultancy firms
can do the hands-on
implementation

Ask them; they will admit they
really can't do it



DRC reference projects

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| | | | | | | |
|------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------|
|  <p>Government of the Netherlands</p> |  |  |  |  |  |  |
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Marc Houppermans (Germany / Thailand)

..... has developed 20 years of broad interdisciplinary and international leadership experience, and is seasoned in leading tactical, strategic and operational business development projects to a success:

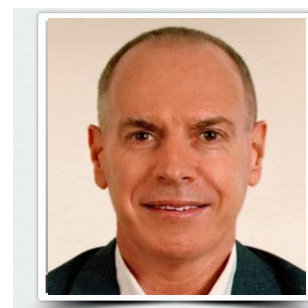
- **DRC** Discount Retail Consulting GmbH, Executive Partner, Germany / Thailand
- Project director, Central Food Retail Group, Thailand
- Business developer, e-commerce discounter (a DSV company), Netherlands
- Managing Director and Board member, **Aldi, Netherlands (13 years)**
- Assistant to the Board, **Aldi Einkauf**, Germany
- Lean Black Belt manager global OEM Sales & Marketing, Philips N.V., Germany
- Consultant, KPMG, Netherlands
- Business manager, Philips Medical, Japan
- MBA, Maastricht University, Netherlands
- MSc Asian Studies, ICU Tokyo, Japan



William Snollaerts (Nigeria / Thailand)

..... has practiced a wide scale of disciplines on operational, tactical and strategic level, and is internationally seasoned in leading multi-functional and multi-cultural teams:

- **DRC** Retail Consult Enterprise, Executive Partner, Nigeria / Thailand
- Project director, Central Food Retail Group, Thailand
- Retail Director, Gourmet, Egypt
- CEO / Board advisor, JARA EDLP Nigeria Ltd., Nigeria
- Commercial Project Director, Lenta LLC, Russia
- CEO, Olivier supermarkets, CJSC Smart Value Retail, Russia
- Interim Country manager, Dixy neighborhood stores, Russia
- Managing Director and Board member, **Aldi, Netherlands (17 years)**
- HR Development manager, Hero, Netherlands
- Applied Science, Avans University, Netherlands





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Our skill-set (1/2)

| Start-up & Development | Skill set |
|------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Format & brand development | Mission, Vision & Values (DNA), Brand book, Customer proposition, Key format features (SKU matrix, sales floor, attributes), Look & Feel, Category roles, Grouping & Routing, Architectural & technical design (MEP) |
| Organizational design & Management | Organizational design & evolution, Department & Job descriptions, Management principles, Internal communication & Corporate culture policy (DNA) |
| ICT | IT strategy plan, RFP, FDD, Business process customizations, BI & Dashboard development, IT support management, E-commerce platform development, IT regulations |
| Financial | Chart of Accounts, CAPEX & (pre)OPEX calculations, Projections, P&L structure, Payment procedures, Money inflow processes, Work capital, etc. |
| Fit-out & Equipment | Store lay-out, Sales floor & Backhouse, Materials & Equipment sourcing (racking, baskets, check-outs, etc.), MEP, Calculations, Contracts with store-fitters, etc. |
| Commercial strategies & policies | Procurement strategy, Suppliers approach, Assortment policy, Category management, Pricing strategy, Marketing (see also next slide), Merchandize guidelines, Promo and In & Out strategy, Suppliers contract, Business processes (various), Master data structure |



Our skill-set (2/2)

The Discount Developers

| Start-up & Development | Skill set |
|----------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Business Development & Real Estate | Real estate acquisition strategy, Store implementation policy, Location assessment, Sales estimation methodology, Rental fee calculations |
| Assortment & Private Label development | Procurement strategy, Assortment policy, PL - concept development, setting-up PL dept. (systems, tools, people), master data |
| HR | HR vision & strategy, Recruitment strategy plan, JD policy & Job descriptions, T&D policy & Training programs, C&B policy, P&A policy, HR regulations, PEX calculations |
| SCM & Logistics | Ideal DC structure, Supply chain management, Business processes for Goods Receiving, Internal transport, Order picking, Controlling, Shipment planning, Factoring |
| Operations | Business processes for Ordering, Goods receiving, Merchandizing (placing, facing, pricing), Check-out operations, Write offs, Returns, Stock control, Price control, Inventory & Stock taking, Opening & Closing procedures, HACCP & Food safety, Security, etc. |
| NSO | NSO planning, Equipment, Staffing, NSO-marketing |
| Marketing | Marketing strategy, digital marketing, E-commerce, Indoor & Outdoor communications |



DRC team; Business Development Associates (1/2)

The Discount Developers



Geert-Jan ten Hoonte (Indonesia)

- has more than 30 years of international retail and consultancy experience on C-level in emerging markets. Next to his current CEO position, Geert-Jan holds various Board positions and is connected as a Consultant to various Investment companies in Asia.



Rolf Schneider (Germany)

- has more than 30 years of international retail experience in the fields of store operations, training & coaching, and organizational development. Rolf is skilled in business development in FMCG for emerging markets and well connected to various key players in modern trade chains in Asia.



Harm Vissers (Netherlands)

- masters 4 languages: German, French, Dutch and English. Harm has a more than 15 years track record in discount retailing and has experience in the fields of sales, procurement, real estate, logistics, HR and accounting. Harm's main interests lie in retail project development and sales training.



Ivan Muhek (HR)

- has almost 20 years of international retail experience in procurement and sales throughout Europe and Middle East. Besides being experienced in leading multicultural teams and managing high value negotiations, he has proven record in building tailor-made assortment mix and private label development.



Ignacio Gomez Escobar (Columbia)

- has more than 30 years experience in strategy, development, operations, and restructuring hypermarkets, supermarkets, convenience stores, shopping malls, and hard discount stores in LATAM and Spain. Ignacio holds various national and international executive and non-executive board functions and is university professor.



Reinhard Richter (Germany)

- has more than 30 years of international hard discount retail in Germany and Spain. Reinhard is expert in sales and FMCG supply chain and business excellence lean process operations. Now Reinhard's main interests lay in private label product procurement, lean organization and process development and optimization.



Bart van Keulen (Netherlands)

- has more than 20 years of experience in discount retailing, wholesale and logistics operations. Expert in Logistics & Supply Chain Management. Knowledge of transport, handling, fresh and cooling FMCG products. Bart's main interests lay in process optimization and building sustainable supply chains.



Ivan Butorin (Russia)

- has more than 20 years experience in leading procurement process with largest Russian retailers. He used his targeted skills to provide retailers stakeholders with the best purchasing power among peers. Ivan's main interests lay in procurement, operations and supply chain.



DRC team; Business Development Associates (2/2)

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Tomasz Waligorski (Poland)

- has over 25 years of (international) experience in retail at discount and supermarket segments. Tomasz used to work for food and nonfood chains. Tomasz's skill-set features business strategy, commercial strategy, operations management, transformation of retail organizations and digital transformation.



Peter Winters (Netherlands)

- is a no nonsense expert in (re)building organizations to a profitable status in highly competitive markets. His field of expertise includes retail (hard discount), hospitality and leisure in The Netherlands, Germany and South Africa. Providing his experience to develop organizations in emerging markets, supporting a value oriented focus, is where his current interest lies.



Harm Peter Wijnstok (Netherlands)

- has gained years of in-depth experience in several executive positions in on- and off-line retail, wholesale, logistics and FMCG production. Now Harm-Peter's main interests lie in developing opportunities and cost efficient operations in on-line retailing and in fresh produce.



Federico Spadea (USA)

- has more than 18 years of international retail and consultancy experience having developed programs and managed teams in USA, Japan, Hong Kong, South Africa, the Netherlands and Spain. His main interests lie in Merchandising, Marketing, Branding, Sales, Product Development and Procurement.



Mark Field (Australia)

- has 30 years of International Food Manufacturing, Private Equity and Retail experience on global C-level. His main interests lie in customer led Product Innovation, Global Sourcing, Brand & Marketing, Food Safety and Responsible Sourcing.



Alfred de Vreeze (Netherlands)

- is an energetic Retail & FMCG Expert with excellent sales, operational and business development skills. A results- orientated professional with a proven ability to get results, generate revenue, improve service as well as reduce costs. Over 20 years of C-level management and consulting experience in competitive industries.



Oguzan Turkmenoglu (Kazakhstan)

- has over 25 years of local and international FMCG retail experience mainly in post Soviet countries enriched with FMCG production, sales and distribution. He prepared feasibilities of discount and neighborhood retail chain concepts in Central Asia.



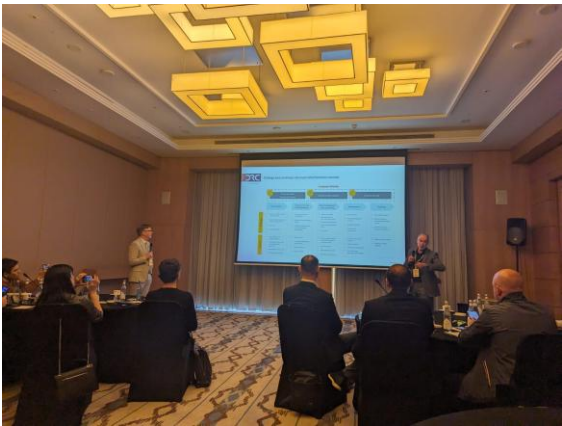
Jaco de Swardt (South Africa)

- is an experience Retail Expert with excellent procurement, financial and business management skills. A target-orientated professional with a proven ability to get results. Over 35 years of C-level management within the African continent.



DRC workshops in Tashkent (UZ) and Santa Domingo (Dom. Rep.)

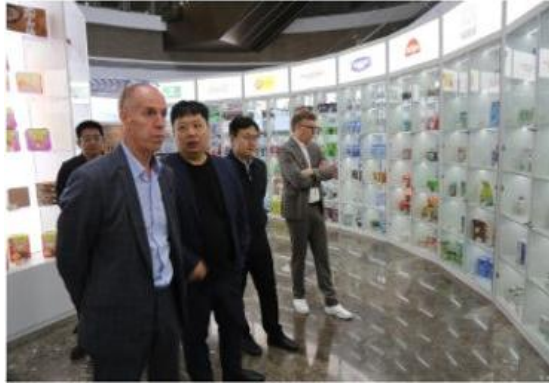
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DRC retailer, supplier and manufacturer and show visits in around the world

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DRC Discount Retail Consulting in the news and German TV (1/2)

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Lebensmittel
Zeitung 03/2021

WIRTSCHAFT AUS ERSTER HAND

SPOTIFY
Die irren Podcast-
Piraten der
Schweiden

manag^{er} magazin

WIRTSCHAFTSDOKUMENTAR
DAS DOSSIER
KRIEGSFOLGEN
EINSTIG
Aufmarsch der
Digitalen
KRIEGSGÄSTE
Wie man es

THEO ALDI
Hinter dem
Theo Altbach
steht der alte
Herr der Disco

ALDIS
ABSTURZ

Wie der Erfinder des Discos
sich ins Abseits transformiert

KLUGGEFÜHRTER NERVEN Das Erbe von
Aldi-Gründer Theo Altbach liegt in
eins Sitzungen, deren Namen klingen
dem Neuen Testament der Bibel ent-

EINE SCHRECKLICH NETTE FAMILIE
Die Aldi-Erben beschäftigen die Gerichte.

Familienanwalt Andreas Urban in der
Sitzung. Theo junior wirft seiner Schwä-
gerin Babette (81) vor, deren eigenen
Laborstall zu pflegen und gegen die

The cover of 'manag^{er} magazin' features a large, stylized blue 'A' logo with a red outline. A man in a blue uniform and hard hat is climbing a ladder next to the logo. Another man in a white shirt and dark pants stands at the base of the logo. A third man in a white shirt and dark pants is sitting on a ledge above the logo. The background is a light gray. The title 'manag^{er} magazin' is in a large, bold, black font. The subtitle 'WIRTSCHAFTSDOKUMENTAR' is in a smaller, bold, black font. The main headline 'ALDIS ABSTURZ' is in a large, bold, red font. The sub-headline 'Wie der Erfinder des Discos sich ins Abseits transformiert' is in a smaller, bold, black font. There are several smaller headlines and text blocks in black and red. The overall design is modern and professional.

Manager Magazin, 4/2022



ARD /SWR, Action, 08/2025



ZDF, Food Prices 07/2025

[illegible]

The Grocer UK, 01/2024

The image shows a screenshot of a news article from 'World Stock Market'. The page has a dark blue header with the site's name and a navigation menu including Home, Top News, Markets, Finance, Economy, Business, and Entertainment. The article title is 'Handelsblatt: The 'invasion' of the German discount supermarket chain Aldi in China is coming'. Below the title, it says 'Published on: 2016-02-22' and 'By: Steven Smith'. The main image is a photograph of an Aldi supermarket storefront at night, with the store's logo prominently displayed on the blue facade.

World Stock Market 07/2022

Handelsblatt
4 Wochen 1€ 39,99€
Jetzt testen

Handelsblatt

MEINE NEWS | HOME | POLITIK | **UNTERNEHMEN** | TECHNOLOGIE | FINANZEN | MOBILITÄT | KARRIERE | ARTS & STYLE | MEINUNG | VIDEO

Industrie ▾ Energie ▾ Handel & Konsumgüter Dienstleister ▾ Medien Mittelstand ▾ Management ▾

Handelsblatt > Unternehmen > A&E: Discounters plant Handelsneue Läden in China

Suchbegriff, W

Einzelhandel

Aldi's riskante China-Offensive: Der Discounter plant Hunderte neue Läden

Nach dem Ende des Lockdowns in Schanghai forciert Aldi die Expansion und hat weitere Städte im Blick. Die Pläne

Handelsblatt 07/2022

The Discount Developers

Desist from partisan politics, group tells Edo state ministers

A political exception from the usual partisan politics of the state has been made by the group of ministers who are part of the state's executive committee, who have agreed to desist from partisan politics in favour of the state's interests.

The Executive Committee, which is the highest decision-making body in the state, has agreed to desist from partisan politics in favour of the state's interests.

The group of ministers, who are part of the state's executive committee, have agreed to desist from partisan politics in favour of the state's interests.



Chief Executive Officer (CEO), William Snollaerts, and Co-Chairman, Charles Okeke, of the Edo State Government, are seen shaking hands with a group of ministers in the state capital, Benin City.

Group raises the alarm over open defecation at IDPs camps

The Edo State Government has raised the alarm over open defecation at Internally Displaced Persons (IDPs) camps in the state capital, Benin City.

The group of ministers, who are part of the state's executive committee, have agreed to desist from partisan politics in favour of the state's interests.

Education reform: Edo Govt begins schools' reconstruction

The Edo State Government has begun the reconstruction of schools in the state capital, Benin City.

The group of ministers, who are part of the state's executive committee, have agreed to desist from partisan politics in favour of the state's interests.

News source – Nairaland
06.2018

<https://www.nairaland.com/4542775/ease-doing-business-fg-tackles>

News source – Independent
03.2020

<https://independent.ng/nigeria-can-be-world-economic-superpower-in-next-10-years-snollaerts/>

News source – National Light
03.2020

<https://www.nationallightngr.com/2020/03/17/first-indigenous-discount-store-in-south-opens-in-benin/>

Nigeria Can Be World Economic
Superpower In Next 10 Years - Snollaerts

By Isaac Asador · Mar 18, 2020



signed contracts new store Benin City

News source – The Observer, 06.2018

<https://nigerianobservernews.com/2020/03/jaral-i-change-shopping-experience-in-edo-md/>

WLIGHT

CALYSTIS COVER ECONOMY EDUCATION EVENTS COLUMN ART AND REVENUE HEALTH INTERVIEWS

NEWS

PRESS RELEASE

First indigenous discount store in S'South opens in Benin

Published 3 years ago on March 17, 2020
By National Light

THE Edo State Governor, Godwin Obaseki, has commissioned the first indigenous discount store -JARA, in South-South, in Benin City, the Edo State capital, and called on Nigerians to patronise locally-made products to grow the country's Gross Domestic Product (GDP).

He said the discount store was established through a Private Public Partnership (PPP) between the Edo State Government and JARA (EDLP Nigeria Ltd) via the Edo Development and Property Agency (EDPA) to boost local manufacturing and sales of made in Nigeria products at affordable prices.

He said the state government plans to stimulate the setting up of at least between 10 to 20 discount stores in the state, urging local government chairmen to make land available where developers can leverage to build block of stores.

EDLP Nigeria set to open its second Jara discount supermarket, in Benin City



Mar 4, 2020

EDLP Nigeria, a new player in Nigeria's supermarket sector, is set to open its second discount supermarket. The new store, in Benin City, follows the successful launch of the company's flagship store in Jara Mall, Ikeja (Lagos).

EDLP Nigeria's first store opened on the 20th December 2019 at the Jara Mall in Ikeja, Lagos. We estimate it has 2,000m² of retail space. The mall also hosts a new outlet of the Domino's Pizza and Cold Stone Creamery franchises. The company describes itself as Nigeria's first discount supermarket chain, and stocks a mixture of premium imported brands and some Nigerian brands. It launched its loyalty

News source – Trendhype
03.2020

<https://trendtype.com/news/jara-discount-supermarket-benin-city/>

DRC©2025

Marc Houppermans | William Snollaerts



Projects in Europe:

- Lidl (review / benchmark discounters)
- DSV (discount e-commerce platform)
- EMD (contract common buying with Lenta, Russia)
- Picnic (start-up online supermarket incl. delivery)
- EBRD (retail & FMCG senior project advisory)



The Discount Developers

DRC team; business partners

We partner with various professional companies, expertised in:

- Strategy & business development
- Concept development
- Marketing & communication
- ICT
- Supply chain & logistics
- Procurement
- Store equipment
- and more.





Thank you for your attention

we know the way - show the way - go the way

Contact:

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Asia: Bangkok, Thailand